

Board Members in Attendance

Carol Ehrhart – President  
Kim Taylor – Vice President  
Leigh Redeker – Treasurer  
Andrew Wolf – Secretary

Bonnie Langford - Director  
Dustin Jolly – Director  
Jenn Brewster – Director  
Leonard Jenkins – Director (Resigned)  
Matthew Cannon – Director

Guests: Erica (Center Volunteer); Kyler (Center Volunteer)

Meeting Start Time: 18:35 called to order by Carol

Items Confirmed:

- Arbitration will be held, as opposed to a hearing, ideally before 12.10.2011. Stipulations for the mediator are as follows:
  - They have an impartial, professional approach to group facilitation or dispute resolution and are preferably trained in legal work, psychology, or human resources.
  - They have not affiliation with anyone on the board
  - They are not a member of our immediate community
  - They are willing to facilitate for a nominal/no fee
- Cease and Desist of all action of the Board against itself to continue
  - Motioned by: Leigh; Seconded by Andrew; Approved by All at 19:25

18:41 Approval of Minutes from the Previous Meeting

- Minutes will be revised and emailed out for approval later

18:42 Financials

- Financials were presented by Carol.
- Leigh has all supporting documents.
- Contributions this year amount to approximately \$15,000

18:45 Audit Committee Update

- Large personal liability involved for auditor
- Will cost anywhere from \$6,000-\$10,000
- We would be looking more for a less formal investigation of the finances

18:50 Fundraising Committee and Winterfest Update

- Planned for 12.09.2011 at 18:00
- Will look into raffle license and stipulations in regard to liquor

19:02 Leonard's Resignation

- Leonard submitted a letter of resignation prior to the meeting.
- At the time of submission, Leonard stated he intends to aid The Center when possible.

19:05 Executive Session

Motioned by Andrew  
Seconded by Jenn

The Inland NW LGBT Center  
1522 N. Washington Street, Ste 102  
Spokane, WA 99201

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Monday, November 28<sup>th</sup>, 2011

One Opposition: Dustin  
One Abstention: Kim  
Motion Carried

#### Summary of Executive Session

- The Board discussed mediation as opposed to a hearing, to improve board cohesion. This will ideally take place in early December of 2011.

Meeting End Time: 19:35  
Moted by Leigh  
Seconded by Jenn  
Motion carried by All

The next meeting is scheduled for Monday, December 5<sup>th</sup>, 2011 at 18:30